



North Cardiff Cosmos FC Equal Opportunities Policy

Commitment to Equality

North Cardiff Cosmos FC is dedicated to creating a welcoming, inclusive, and safe environment for all players, volunteers, and supporters. We are committed to promoting equality and diversity in all aspects of our club's activities, ensuring that everyone has the opportunity to participate and thrive in football, regardless of background or identity.

Scope

This policy applies to all members, including players, coaches, volunteers, parents, and supporters, and covers all club activities, both on and off the pitch.

Our Principles

- **Non-Discrimination:** We do not tolerate discrimination on the grounds of age, gender, gender identity, sexual orientation, disability, race, ethnicity, religion, or any other characteristic.
- **Inclusive Participation:** We strive to provide equal opportunities for all individuals to participate in football.
- **Safe Environment:** We are committed to providing a safe and supportive environment for all members, where everyone feels respected and valued.
- **Development and Support:** We offer training and development opportunities for players and volunteers to enhance their skills and confidence.

Implementation

- **Training:** All club coaches will be offered training on equality and inclusion to promote understanding and respect.
- **Monitoring:** We will regularly monitor participation and satisfaction levels to identify and address any barriers to inclusion.
- **Feedback:** We encourage feedback from all members to continuously improve our practices and ensure that our club remains inclusive and welcoming.

Accountability

The club's committee is responsible for the implementation and review of this policy. Any concerns or complaints regarding discrimination or exclusion should be reported to the club's safeguarding officer or committee members.